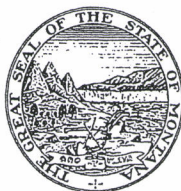


OFFICE OF THE GOVERNOR
STATE OF MONTANA

STEVE BULLOCK
GOVERNOR



SENATE FISH AND GAME

EXHIBIT NO. 1

DATE 3-21-13

BILL NO. SR 28

JOHN WALSH
LT. GOVERNOR

February 22, 2013

The Honorable Jeff Essmann
President, Montana State Senate
Capitol Station
Helena, Montana 59620

By Hand-Delivery

Dear President Essmann:

In accordance with Montana Code Annotated 5-5-302, I submit to you and the Montana Senate my cabinet appointments for confirmation.

- Department of Administration, Director, **Ms. Sheila Hogan**, 2110 East 6th Avenue, Helena, MT 59601, appointed December 27, 2012, start date January 7, 2013;
- Department of Agriculture, Director, **Mr. Ron de Yong**, 833 11th Avenue, Helena, MT 59601, appointed January 2, 2013, start date January 7, 2013;
- Department of Commerce, Director, **Ms. Meg O'Leary**, 2722 Belt View Drive, Helena, MT 59601, appointed November 30, 2012, start date January 7, 2013;
- Department of Corrections, Director, **Mr. Mike Batista**, 919 Stuart Street, Helena, MT 59601, appointed November 30, 2012, start date January 7, 2013;
- Department of Environmental Quality, Director, **Ms. Tracy Stone-Manning**, 10 Columbine Road, Missoula, MT 59802, appointed December 14, 2012, start date January 7, 2013;
- Department of Fish, Wildlife and Parks, Director, **Mr. M. Jeff Hagener**, 909 Cherry Ave., Helena, MT 59601, appointed December 28, 2012, start date January 7, 2013;
- Department of Labor and Industry, Commissioner, **Ms. Pam Bucy**, 808 8th Avenue, Helena, MT 59601, appointed November 30, 2012, start date January 7, 2013;

- Department of Military Affairs, Adjutant General, **Major General Matthew Quinn**, 2610 Peregrine Loop, Missoula, MT 59808, appointed January 2, 2013, start date January 7, 2013;
- Department of Natural Resources and Conservation, Director, **Mr. John Tubbs**, 900 University Street, Helena, MT 59601, appointed December 13, 2012, start date January 7, 2013;
- Northwest Power and Conservation Council, Member, **Mr. Pat Smith**, 1733 McClure Road, Arlee, MT 59821, appointed January 24, 2013, start date January 28, 2013;
- Northwest Power and Conservation Council, Member, **Ms. Jennifer Anders**, 17 Willow Road, Clancy, MT 59634, appointed February 5, 2013, start date March 4, 2013;
- Department of Public Health and Human Services, Director, **Mr. Richard Oppen**, 704 N Rodney, Helena, MT 59601, appointed December 27, 2012, start date January 7, 2013;
- Department of Revenue, Director, **Mr. Mike Kadas**, 922 Taylor, Missoula, MT 59802, appointed December 20, 2012, start date January 7, 2013; and
- Department of Transportation, Director, **Mr. Mike Tooley**, 919 Cannon Street, Helena, MT 59601, appointed December 13, 2012, start date January 7, 2013.

I have included additional materials for your consideration. I have also asked Stacey Otterstrom, my Boards and Appointments Advisor, to coordinate with your office and Legislative Services as these appointments move through the confirmation process. Thank you.

Sincerely,



STEVE BULLOCK
Governor

C: Senator Jon Sesso
Susan Fox, Legislative Services

GOVERNOR STEVE BULLOCK
2013 Cabinet Appointees

Department of Fish, Wildlife and Parks

M. Jeff Hagener

Included: Resume
 Executive Appointment Confirmation Review Form
 D-1 Form

Resume

M. Jeff Hagener

909 Cherry Avenue
Helena MT 59601
(406) 442-9024 home
(406) 431-4090 cell
jdhagener@bresnan.net

PROFESSIONAL OBJECTIVES

Natural Resource Management with emphasis on long-term conservation.

EDUCATION

- Montana State University, Bozeman, MT, B.S. Agriculture, March 1981
Additional graduate coursework in Range and Wildlife Management
- University of Montana, Missoula, MT, B.S. Wildlife Biology, December 1976
Additional graduate coursework Wildlife Biology; Distinguished Alumni Recipient 2006
- Havre High School, Havre, MT; Diploma May 1972

TRAINING

Several courses on understanding and applying the Montana and National Environmental Policy Acts - and writing Effective MEPA/NEPA Documents. Several Leadership and Management Courses (emphasis on Natural Resource Conservation).

PROFESSIONAL SOCIETIES & ASSOCIATIONS

- Society for Range Management:
Membership Chairman - International Mountain Section, 1986-88
Montana Director, 1987-88
- Western States Land Commissioners Association
President 1999-2000; Executive Committee 1994-2000
- Western Association of Fish and Wildlife Agencies
Resolutions Committee Chairman 2002, Awards Committee Chairman 2003
State and Federal Communications Chairman 2003-8, Executive Committee 2004-5
WAFWA Professional of the Year Award 2007
- Association of Fish and Wildlife Agencies
Science and Research Committee Chairman 2002-7
- Natural Resource Leadership Council of States
Executive Committee member representing Mountain States Region 2002-4

WORK EXPERIENCE

October 2012 – Present

NewFields
101 North last Chance Gulch, Suite 215
Helena, MT 59601

Position Title: Senior Biologist
Supervisor: Terry Grotbo
(406) 443-3556

Newfields is an international environmental consulting firm which emphasizes a solution-oriented approach to its consulting assignments. As a senior biologist I am responsible for designing, supervising and conducting field assessments and monitoring programs to characterize biological resources present. I also compile competitive proposals to existing and potential clients including scope of work, budget estimate and schedule. Additionally, I provide liaison between clients, government agencies, industry and the general public.

December 2010 – August 2102

Montana Wildlife Federation
P.O. Box 1175
5530 N. Montana Ave
Helena, MT 59624

Position Title: Development/Program Director
Supervisor: Craig Sharpe/Dick Paulson
(406) 458-0227

The Montana Wildlife Federation is an organization made up over 8,000 sportsmen dedicated to the preservation of Montana's invaluable fish and wildlife resources. The Development Director was responsible for fundraising, membership and event organization. Program Director duties included researching and providing information to members and the public; monitoring MT FWP and MT DNRC issues; and accumulating and compiling comments on various environmental documents addressing projects that may impact fish and wildlife resources.

January 2010 – Present

Kick the Dirt Consulting, LLC
M. Jeff Hagener
909 Cherry Ave.
Helena, MT 59601

Natural Resource Consultant

kickthedirt@bresnan.net
Phone: (406) 431-4090

Kick The Dirt Consulting, LLC (KTD) is a natural resource consulting firm specializing in land management, fish and wildlife management, and government relations. KTD is a single member LLC with contacts to secure additional natural resource professionals as needed. Jeff Hagener brings with him 30+ years of experience as outlined below in previous employments in the non-profit sector, and state and federal agencies. Mr. Hagener has vast experience with government policy, procedures and regulation.

May 2009 – December 2010

American Prairie Foundation
104 E. Main, Ste. 202
Bozeman, MT 59771

Position Title: Managing Director

Supervisor: Sean Gerrity
Phone: (406) 922-0770

The American Prairie Foundation is working to create a wildlife reserve on the Northern Great Plains of Northeastern Montana. The reserve is being designed for visitors around the world to experience spectacular wildlife and to protect one of the world's most important and imperiled ecosystems. The primary duties of the managing director position include: fundraising to purchase lands and to run the day-to-day operations of the

foundation; agency and elected official relationships; managing the day-to-day business of the foundation; and providing project and resource expertise to the board of directors and staff.

January 2001 – December 2008

Montana Department of Fish, Wildlife & Parks
1420 East Sixth Avenue
Helena MT 59601

Position Title: Director

Supervisor: Governor Judy Martz (2001-4)
Governor Brian Schweitzer (2005-8)
Phone: (406) 444-3111

The Director of the Dept. of Fish, Wildlife & Parks is appointed by the Governor and responsible for managing the Department in accordance with Title 2-15-112 Montana Code Annotated. The Director works closely with the Governor-appointed FWP Commission to establish policy and management of Montana's fish, wildlife, parks and recreational resources. The Director is responsible for the management of an annual fiscal year budget of approximately \$65 million and 650 FTE. Received Exceptional Leadership Award from Fish, Wildlife & Parks Management Team in 2008.

April 1995 – December 2000

Montana Department of
Natural Resources & Conservation
Trust Land Management Division
P.O Box 201601
Capitol Station
Helena, MT 59620-1601

Position Title: Division Administrator

Supervisor: Bud Clinch
Phone: (406) 442-6223

The Trust Land Management Administrator is directly responsible for the administration and management of the trust lands granted to the Common School Trust and Endowed Institutions of the State of Montana through the Enabling Act of 1889. Responsibilities include the direction of, and planning for the best utilization and preservation of the long-term productivity of the trust lands and resources thereon. Exercises direct supervision over four Bureau Chiefs, six Area managers and an administrative officer. Responsible for the administration of the total Trust Land Management Division annual fiscal year budget amounting to approximately \$7.5 million and 125 FTE's. Responsible for the proper distribution of revenues from all activities administered exceeding \$30 million on an annual basis.

April 1989 - April 1995

Montana Department of State Lands
Land Administration Division
1625 Eleventh Avenue
Capitol Station
Helena, MT 59620

Position Title: Division Administrator

Supervisor: Bud Clinch
Phone: (406) 442-6223

Provided program guidance, direction and oversight to six Area Land Offices and nine Unit Offices throughout Montana, which carry out the line responsibilities for the Lands Division. Responsible for the management of the total Lands Division annual fiscal year budget amounting to \$1.3 million and including supervision of 20 staff FTE's. Provide program planning, guidance and direction to approximately 30 FTE's in the Field Operations Division.

December 1986 - March 1989

Position Title: Resource Program Manager I
(Surface Management Bureau Chief)

Supervisor: Kelly W. Blake

Responsible for the supervision and execution of all administration of over 9,500 grazing, agricultural and special leases on state trust lands. Responsible for the review and analysis of land exchanges involving state trust lands and the issuance of R/W easements across state trust lands. Directly supervised five Bureau staff members and indirectly supervised 12 land use specialists in the Field Operations Division. Received Department of State Lands Employee of the Year Award for 1988.

September 1983 - November 1986

Position Title: Abandoned Mine Reclamation Specialist

Supervisor: Richard L. Juntunen
Phone: (406) 442-3048

Responsible for administering the State of Montana's Abandoned Mine Reclamation program in accordance with the Montana Strip and Underground Mine Reclamation Act and the rules adopted pursuant to that act with regard to abandoned mine reclamation. Responsible for supervision of assigned projects from inventory through reclamation; including oversight of ecological, historical, engineering and construction contractors on each project. Responsible for successful completion of 15 - 20 projects throughout the state per year and monitoring of previous years' projects. Received Reclamation Division Certificate of Appreciation for 1986.

November 1981 - September 1983

Position Title: Range/Reclamation Specialist

Supervisors: Sandi Olsen & Gary Amestoy
Phone: (406) 444-2544

Responsible for administering and enforcing the Montana Strip and Underground Mine Reclamation Act and rules adopted pursuant to that Act with regard to coal and uranium prospecting, mining and reclamation. Specifically responsible for review, analysis, and recommendation of approval or denial of prospecting, mining, and reclamation plans with respect to the plans' compliance with the laws relating to range ecology, resource management, revegetation, wildlife concerns and alluvial valley floors.

Additional Work Experience Includes:

- Range and wildlife inventory work for the Bureau of Land Management for Resource Management Plans and Environmental Impact Statements. Received Bureau of Land Management Special Achievement Award for work on the Prairie Pothole EIS during 1979.
- Substitute teaching for Northern Montana College and the Havre Public School System
- Conducted seeding trials for the Montana Agricultural Experiment Station near Havre
- Professional guiding and packing for licensed outfitters in the Bob Marshall Wilderness.

References

Available upon request

EXECUTIVE APPOINTMENT CONFIRMATION REVIEW FORM

The information from this questionnaire will be used by the Montana Senate in considering action on your confirmation. The questionnaire must be completed in full. Answer "none" or "not applicable" where appropriate. If an item of information is "unknown," so state.

Applicants are also strongly encouraged to attach a current resume or curriculum vitae.

Office or Position Sought

Director, Department of Fish, Wildlife & Parks

Date of Nomination December 28, 2012

BIOGRAPHICAL INFORMATION – SECTION 1

Full Name M. Jeff Hagener

List each maiden name, nickname, and any other names you have ever used or been known by

Current Residence

909 Cherry Ave.

City Helena

State Montana

Zip 59601

Years at current
residence 29 Yrs.

If less than two years at current address, please list previous address

City

State

Zip

Years at previous
residence

Business Phone Number

(406) 444-3186

Email Address

JHagener@mt.gov

Date of Birth February 18, 1954

Place of Birth Havre, MT

Are you a citizen of the United States?

☒ Yes ☐ No

Are you a resident of Montana?

☒ Yes ☐ No

Spouse's Name (if married or separated): Debra K. Hagener

EDUCATION – SECTION 2

List each college, university, vocational or other postsecondary schools you have attended regardless of duration

Institution Name	Degrees or Certificates Awarded	Dates Attended
Montana State University	B.S., Agriculture	-1981
University of Montana	B.S., Wildlife Biology	-1976

EMPLOYMENT – SECTION 3

List all of your employment activities, including unemployment and self employment. Begin with your present or most recent information

Employer Name	Employer Address	Position(s) Held	Dates Employed
Newfields	101 North Last Chance Gulch Suite 215 Helena, MT 59601	Senior Biologist	2012
Montana Wildlife Federation	5530 North Montana Avenue Helena, Montana 59601	Development/Program Director	2010-2012
Kick the Dirt Consulting, LLC	909 Cherry Ave. Helena, MT 59601	Natural Resources Consultant	2010-2012
American Prairie Foundation	104 E Main Ste. 202 Bozeman, MT 59771	Managing Director	2009-2010
Montana Department of Fish, Wildlife & Parks	1420 East 6 th Ave. Helena, MT 59601	Director	2001-2008
Montana Department of Natural Resources and Conservation – Trust Land Management Division	P.O Box 201601 Capitol Station Helena, MT 59620	Division Administrator	1995-2000
Montana Department of State Lands – Land Administration Division	1625 11 th Ave. Capitol Station Helena, MT 59620	Division Administrator	1989-1995
Montana Department of State Lands - Surface Management Bureau	1625 11 th Ave. Capitol Station Helena, MT 59620	Bureau Chief	1986-1989
Montana Department of State Lands – Reclamation Division	1625 11 th Ave., Capitol Station, Helena, MT 59620	Reclamation Specialist	1981-1986
USDI – Bureau of Land Management	Havre, Glasgow, Lewistown, Malta and Billings	Range Wildlife Technician	1977-1981

MEMBERSHIPS – SECTION 4

List any professional or occupational licenses you have held or now hold. (Attach a list if necessary)

Name of Licensing Agency	License Number	Date(s) Licensed

Have you ever been the subject of any professional disciplinary proceeding or had any professional license or permit revoked or restricted upon a finding of professional misconduct? ☐ Yes ☒ No

If yes, please write a detailed explanation on a separate sheet of paper and attach to this form

List any memberships or offices you have held or now hold in professional, community, or trade organizations during the last ten (10) years. Begin with the most recent information (Attach a list if necessary)

Organization Name	Position(s) Held
Western Association of Fish and Wildlife Agencies	Committee Chairman of Nongame and Endangered Species Committee
Society for Range Management	Membership Chairman; Montana Director
Western States Land Commissioners Association	President; Member of Executive Committee
Western Association of Fish and Wildlife Agencies	Committee Chairman – State; Federal Tribal Relations
Natural Resource Leadership Council of States	Member of Executive Committee representing Mountain States Region
(International) Association of Fish and Wildlife Agencies	Member of Executive Committee; Chairman – Science and Research Committee

LOBBYING ACTIVITY – SECTION 5

Have you ever been a registered lobbyist at any level of government during the last ten (10) years?

☐ Yes ☒ No

If yes, list any agency or public office you lobbied and each principal you represented

To the best of your knowledge, have you, or anyone in your immediate family which you have a material interest been investigated, reprimanded, fined or suspended from doing business with any state or federal agency?

☐ Yes ☒ No

If yes, please write a detailed explanation on a separate sheet of paper and attach it to this form

TAX COMPLIANCE – SECTION 6

Have you filed all federal, state, municipal city tax returns which are now due or overdue?

☒ Yes ☐ No

If no, please write a detailed explanation on a separate sheet of paper and attach it to this form

Have you ever been subject to a tax forfeiture action?

☐ Yes ☒ No

If yes, please write a detailed explanation on a separate sheet of paper and attach it to this form

FINANCIAL DISCLOSURES – SECTION 7

Please attach a current copy of Form D-1, filed with the Montana Commissioner of Political Practices

INTERESTS AND DUTIES – SECTION 8

Briefly explain your interest in the office to which you have been nominated

I have been a lifelong outdoor recreationist in Montana and believe I can contribute to keeping Montana the Last Best Place for sportsmen and sportswomen.

Briefly identify three (3) key challenges you see facing the agency or office to which you were nominated for appointment

1. Landowner/sportsmen and sportswomen/outfitter relations with emphasis on access.
2. Funding stability
3. Large carnivore management
4. Endangered Species Act compliance

Briefly explain your views regarding the role of legislative intent in administering the law by your respective agency

It is my obligation to manage FWP in compliance with all statutes passed by the legislature. We make effort to visit with sponsors on legislation to fully understand their intent with laws enacted by the legislature.

Briefly explain how you plan to administer your agency in a fair and effective manner

I plan to administer FWP in a manner that recognizes all employees as being an important part of the management of the state's fish, wildlife and parks resources. I will strive to organize the agency in the most effective and efficient manner for all of our constituents. I will ensure that all constituents have opportunity to understand and participate in agency actions.

CERTIFICATION – SECTION 9

I hereby certify under penalty or perjury under the laws of the State of Montana, that the foregoing statements are true, complete, and correct to the best of my knowledge.

Signature

Mr. Jeff Wagner

Date

2/4/2013

SUPPLEMENTAL INFORMATION – CRIMINAL ACTIVITY

Since (and including) your 18th birthday, have you ever been charged of committing a crime? Do not include minor traffic offenses resulting in fines less than \$100 and offenses sealed by court order

[] Yes [X] No

If yes, please write a detailed explanation on a separate sheet of paper and attach it to this form

Since (and including) your 18th birthday, have you ever been or are you currently on probation or parole?

[] Yes [X] No

If yes, please write a detailed explanation on a separate sheet of paper and attach it to this form

To the best of your knowledge have you ever been the subject of a federal or state criminal investigation?

[] Yes [X] No

If yes, please write a detailed explanation on a separate sheet of paper and attach it to this form

COMMISSIONER OF POLITICAL PRACTICES
1205 Eighth Avenue
Post Office Box 202401
Helena, MT 59620-2401
TELEPHONE: 406-444-2942
FAX NUMBER: 406-444-1643
WEBSITE: www.politicalpractices.mt.gov

FOR OFFICE USE ONLY
Date Received and Postmark Date

FORM D-1 (Revised 06/12) BUSINESS DISCLOSURE STATEMENT

TO BE FILED BY:
STATEWIDE or STATE DISTRICT ELECTED OFFICIALS;
CANDIDATES for STATEWIDE or STATE DISTRICT OFFICES;
DEPARTMENT DIRECTORS; and INDIVIDUALS APPOINTED TO THESE OFFICES

TYPE OR PRINT IN INK ALL INFORMATION ON THIS FORM EXCEPT FOR CERTIFICATION SIGNATURE

1. NAME Hagerer M Jeff
Last First M.I.
2. OFFICE or POSITION HELD or OFFICE SOUGHT Director, Fish, Wildlife & Parks
3. EFFECTIVE DATE * 1/7/2013 (*Date assumed office, was appointed, or declared candidacy)

4. E-MAIL ADDRESS (Please Print) j.hagerer@mt.gov
5. COMPLETE MAILING ADDRESS P.O. Box 200701, 1420 East Sixth Avenue
Helena MT 59620-0701
(City, State, Zip Code)
6. CONTACT NUMBERS 406-442-9024 406-444-3186 406-444-
Home Telephone Number Work Telephone Number Facsimile Number
7. TYPE OF BUSINESS IN WHICH CURRENTLY ENGAGED OR (in the case of election or appointment to a full-time position) TYPE OF BUSINESS IN WHICH FORMERLY ENGAGED PRIOR TO ELECTION OR APPOINTMENT:
Natural Resource Consulting

8. BENEFITS CURRENTLY RECEIVED FROM PRESENT AND PAST EMPLOYERS

List each present and past employer from which you currently receive benefits, including salary, health, retirement, etc. (Attach a list if necessary)

Name of Employer _____

Employer's Address _____
(City, State, Zip Code)

Type of Benefit(s) _____

Name of Employer _____

Employer's Address _____
(City, State, Zip Code)

Type of Benefit(s) _____

FORM D-1 BUSINESS DISCLOSURE STATEMENT, PAGE 2

9. OTHER BUSINESS INTERESTS

List each business (corporation, partnership, or other business or professional entity or trust) in which you hold an interest that currently is valued at \$1,000 or more. (Attach a list if necessary)

- A "business interest" DOES include ownership of any security, equity, or evidence of indebtedness in any business corporation or other entity. If the security is a privately held corporation, list the name and address of the corporation. If the security is a corporation listed on a regulated stock exchange, list the name of the corporation; no address is required. If the security is held in a mutual fund, unit investment trust, or real estate investment trust, list the name of the fund or trust and NOT the individual name of the corporation; no address is required.
- A "business interest" DOES NOT include ownership of personal property not held for use or sale in a business or for investment (vehicles/household furnishings), cash surrender value of any insurance policy or annuity, bank deposits or certificates of deposit if not held for use in a business, and securities issued by any government or political subdivision.

Name of Business Kick The Dirt Consulting, LLC
 Address Helena, MT 59601 Type of Business Natural Resource Consulting
 (City, State, Zip Code)

Name of Business _____
 Address _____ Type of Business _____
 (City, State, Zip Code)

Name of Business _____
 Address _____ Type of Business _____
 (City, State, Zip Code)

Name of Business _____
 Address _____ Type of Business _____
 (City, State, Zip Code)

Name of Business _____
 Address _____ Type of Business _____
 (City, State, Zip Code)

10. REAL PROPERTY

List all property (other than one personal residence) in which you hold an interest, if that interest currently has a fair market value of \$1,000 or more. An "interest" includes a fee, life estate, joint or common tenancy, leasehold beneficial interest (through a trust), option to purchase, or mineral or royalty interest. (Attach a list if necessary)

General Description of Property _____
 Nature of Interest Held in the Property _____

General Description of Property _____
 Nature of Interest Held in the Property _____

General Description of Property _____
 Nature of Interest Held in the Property _____

General Description of Property _____
 Nature of Interest Held in the Property _____

10. REAL PROPERTY, Continued

General Description of Property _____

Nature of Interest Held in the Property _____

General Description of Property _____

Nature of Interest Held in the Property _____

General Description of Property _____

Nature of Interest Held in the Property _____

11. ASSOCIATION WITH OTHER ENTITIES

List each additional entity in which you are an OFFICER or DIRECTOR; include both for-profit and not-for-profit entities. (Attach a list if necessary)

Name of Organization _____ Office Held _____

Address _____
(City, State, Zip Code)

Name of Organization _____ Office Held _____

Address _____
(City, State, Zip Code)

Name of Organization _____ Office Held _____

Address _____
(City, State, Zip Code)

Name of Organization _____ Office Held _____

Address _____
(City, State, Zip Code)

Name of Organization _____ Office Held _____

Address _____
(City, State, Zip Code)

CERTIFICATION

I hereby certify that the foregoing statements are true and correct to the best of my knowledge.

Signature

Mr. Jeff Wagner

Date

1/7/2013

FORM MAY BE REPRODUCED

Notice: you must follow up with a signed hard copy to CPP. Delivery receipt of this form will appear in your email. For further guidance, contact CPP at (406) 444-2842 (Internet Explorer is recommended)